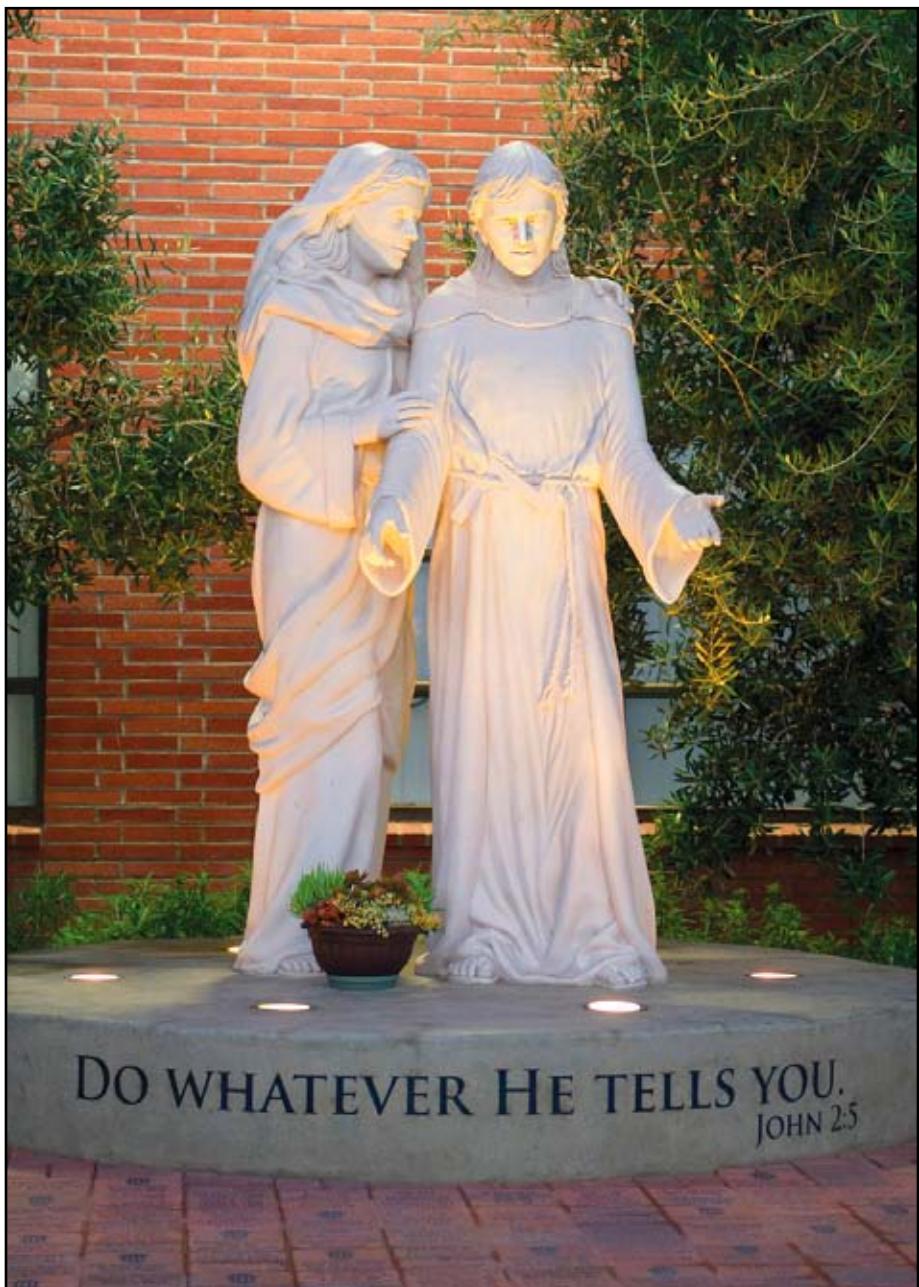




SERVITE HIGH SCHOOL  
STRATEGIC PLAN

2015-2020



DO WHATEVER HE TELLS YOU.  
JOHN 2:5

# A STRATEGIC FUTURE FOR SERVITE

For more than 55 years, Servite High School has been forming young men into faith-filled leaders prepared for success in college and life.

Looking to the future, the Servite governing Board of Directors commissioned ISM (Independent Schools Management), a consulting group dedicated to advancing school leadership and enriching student experience, to help Servite form a strategic plan for the next five years.

The result is this strategic plan that fully integrates strategic initiatives with the Servite way of life to form the best young men we can. The strategic plan has four basic areas of focus:

- **An Outstanding Servite Experience** that is centered on the formation of good men who can lead good lives, lead a good family, lead well in their profession and lead others to Christ by their example.
- **A Committed Faculty and Staff** that is well-prepared to provide that Servite Experience for our young men and community. This means continued investment to hire, professionally develop and retain the best faculty and staff.
- **Exceptional Facilities** that fully support student formation and the Servite Experience.
- **Fiscal Sustainability** that ensures Servite's accessibility to students of limited means, and provides Servite's fiscal security and financial options well into the future.

As we unveil our Servite strategic plan, I hope that you will take advantage of this opportunity to be part of something very special that will change students' lives and the lives of so many in our Servite community.

Credo!

In Christ,



Peter S. Bowen, '82  
President

## THE ORDER OF FRIAR SERVANTS OF MARY

Servite High School was founded, is owned by and finds our greatest strength in the Order of Friar Servants of Mary, the Servites. In the early 1200s, seven businessmen living in Florence, Italy, worked together in the hospital of St. Mary to help those wounded in ongoing wars. Eventually, they decided the next step in their spiritual development was to give up their belongings and live in community, walking the path to Christ together. The example they set inspired many followers, and eventually these seven businessmen became brothers and priests. Their spirituality emphasized being community, serving wherever the Holy Spirit called, and using Mary as the inspiration and example for their lives. Eight hundred years later, the Servite way of life continues to inspire, to lead, and to change lives throughout the world and at Servite High School.





## **MISSION**

*Servite High School of Anaheim exists to form faith-filled leaders through a formation process informed by the Catholic faith and the charism of the Order of Friar Servants of Mary.*

Servite High School is a Catholic preparatory school for leadership which accepts young men of all religious, ethnic and socioeconomic backgrounds. Based on the charism of the Order of Friar Servants of Mary and recognizing parents as primary educators, Servite High School strives to form faith-filled leaders by developing the whole student – body, intellect and will. Through a process of formation, integrating a college preparatory curriculum, liturgical and service experiences, and team based activities, the Servite student is exposed to the discovery of truth which enlightens the proper use of the will. The goal of Servite High School is the formation of leaders through “an organic set of elements with a single purpose: the gradual development of every capability of every student.” (Sacred Congregation for Catholic Education, The Religious Dimension of Education in a Catholic School, 1988.)

## **THE SERVITE WAY**

The Servite Way integrates the mission and spirituality of the Servite Order with the mission of the school. It is a way of life that incorporates the Servite values and vision into every aspect of the Servite Experience, helping form our young men into faith-filled leaders while creating an engaged and welcoming community.

The Servite Way influences the long-term goals and the strategic plan for our school providing the spirit that energizes and brings the Servite charism to life.

## **STRATEGIC PLAN**

Over the next five years, Servite will continue to focus on the execution of our four major priorities to support the vision, values and mission of Servite High School. These include:

- 1. AN OUTSTANDING SERVITE EXPERIENCE**
- 2. A COMMITTED FACULTY AND STAFF**
- 3. EXCEPTIONAL FACILITIES**
- 4. FISCAL SUSTAINABILITY**



# 1



## AN OUTSTANDING SERVITE EXPERIENCE

Everyone who has an encounter with the Servite community will have an outstanding Servite Experience. They will feel welcomed and know we are a community that walks the path to Christ together and calls each other to greatness.

Our students will have a Servite Experience that forms them intellectually, spiritually and physically through experiences that develop their character, wisdom, teamwork and leadership. Their experience will bind them to each other and our community throughout their lives.

Our parents, alumni, faculty, staff, and those in our community will have a Servite Experience that impacts them personally, professionally and spiritually as we all strive to live The Servite Way.

Those who encounter our community, no matter who or where, will have a Servite Experience in which they feel welcomed, feel the compassionate strength of our community and feel the love of Christ.



## GOAL

Every student will have an outstanding Servite Experience that forms them intellectually, spiritually and physically, and binds them to each other and our community, by living the Servite Way.

## STRATEGIC OBJECTIVE

- Servite will continuously improve the student experience by constantly reviewing and improving the formation and leadership programs.
- Servite will fully integrate The Servite Way with students, faculty, staff, parents and alumni.
- Servite will develop deep, meaningful relationships between faculty, staff and students through communication and The Servite Way.

# 2

## COMMITTED FACULTY AND STAFF

Building on the Servite tradition of Catholic school excellence and providing a learning environment that is academically challenging, spiritually enriching, and community building, Servite will attract and retain a highly qualified and dedicated faculty and staff, men and women who consistently serve as living examples of the Servite charism. Whether in the classroom, business office or on the field, they will be the daily face of Christ for our students.



## **GOAL**

The school is committed to seeking out and providing for a faculty and staff that maximize student development by bearing witness to the Servite mission and values.

## **STRATEGIC OBJECTIVE**

- Servite will hire, retain and develop an outstanding and diverse faculty and staff committed to student formation and The Servite Way.
- Servite will introduce faculty and staff standards, compensation, professional programs and evaluation that will drive an outstanding student experience.
- Servite will establish an administrative structure that fully supports the needs of our highly qualified faculty and staff.



# 3

## EXCEPTIONAL FACILITIES

The Servite campus plays an important role in the life of every student. This is where they come to learn, participate in a variety of sports and activities, bond with their brothers and be formed into faith-filled leaders. The campus facility must be conducive to learning, and collaboration and provide the necessary foundation for students to succeed.

### GOAL

The Servite campus facilities will maximize the students' spiritual, academic, character, community and physical development.

### STRATEGIC OBJECTIVE

- Servite will continue capital fundraising to complete the Aquatics Center and multi-sport field complex.
- Servite will continue to refine the master plan to ensure the location, upgrading and construction of academic buildings and spiritual sites of reflection to serve the needs of our young men.
- Servite will invest in maintaining a great school environment for our students and employees through regular preventative maintenance and improvements.



# 4

## FISCAL SUSTAINABILITY

To provide an outstanding experience, high quality faculty and staff, and exceptional facilities, Servite will use best practices to develop a strategic financial plan that includes the operational and capital funds needed for success, while remaining sensitive to the impact of tuition on families and the accessibility of Servite to families with limited resources.

### GOAL

Servite will have operational, capital and endowment resources for a secure and accessible future.

### STRATEGIC OBJECTIVE

- Servite will continue capital and planned giving campaigns to increase the endowment for financial aid, faculty and staff retention and new facilities.
- Servite will establish a budget that is 92% tuition and fee driven and increases operating reserves.
- Servite will have a strategic financial plan that maintains or increases the accessibility of Servite to families with limited financial resources.



ALL OF YOU WHO PASS US BY,  
WONDER THERE WHAT GREATNESS LIES.



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